

9.5 Clinical psychologist

Costs and unit estimation	2013/2014 value	Notes
A. Wages/salary	£46,013 per year	Based on the mean full-time equivalent basic salary for Agenda for Change band 8a (for qualified Allied Health Professionals) of the July 2013-June 2014 NHS staff earnings estimates. ¹ An additional 7.2 per cent can be added to reflect payments for activity such as overtime, shift work and geographic allowances. ¹ The Electronic Staff Records (ESR) system shows that the mean basic salary for all clinical psychologists is £46,087. ² See section V for further information on pay scales.
B. Salary oncosts	£11,729 per year	Employer's national insurance is included plus 14 per cent of salary for employer's contribution to superannuation.
C. Qualifications		Qualification costs are not available.
D. Overheads		Taken from NHS (England) Summarised accounts. ³
Management, administration and estates staff	£11,150 per year	Management and other non-care staff costs were 19.31 per cent of direct care salary costs and included administration and estates staff.
Non-staff	£24,234 per year	Non-staff costs were 41.97 per cent of direct care salary costs. They include costs to the provider for office, travel/transport and telephone, education and training, supplies and services (clinical and general), as well as utilities such as water, gas and electricity.
E. Capital overheads	£4,338 per year	Based on the new-build and land requirements of NHS facilities, but adjusted to reflect shared use of both treatment and non-treatment space. ^{4,5} Capital costs have been annuitised over 60 years at a discount rate of 3.5 per cent.
F. Travel		No information available on average mileage covered per visit. From July 2014, NHS reimbursement has been based on a single rate for the first 3,500 miles travelled (56p) and a reduced rate thereafter, irrespective of the type of car or fuel used (20p). ⁶
Working time	42.4 weeks per year 37.5 hours per week	Unit costs are based on 1,589 hours per year: 212 working days minus sickness absence and training/study days as reported for NHS staff groups. ⁷
Ratios of: Direct to indirect time	1:1.25	Based on the National Child and Adolescent Mental Health Service mapping data and returns from over 500 principal clinical psychologists, 44.5 per cent of time was spent on direct clinical work. ⁸ Please complete our time-use survey: https://www.surveymonkey.com/s/SZMF5YL/ .
London multiplier	1.19 x (A to B) 1.35 x E	Allows for the higher costs associated with working in London. ^{4,5,9}
Non-London multiplier	0.97 x E	Allows for the lower costs associated with working outside London. ^{4,5}
Unit costs available 2012/2013		
£61 per hour; £138 per hour of client contact (includes A to E).		

¹ Health & Social Care Information Centre (2014) *NHS staff earnings estimates 2014 (not publicly available)*, Health & Social Care Information Centre, Leeds.

² Health & Social Care Information Centre (2014) Information prepared for PSSRU from the Electronic Staff Records (ESR).

³ Audit Commission (2013) *Summarised accounts 2012-2013*, NHS, London.

⁴ Building Cost Information Service (2014) *Surveys of tender prices*, Royal Institute of Chartered Surveyors, London.

⁵ Land costs researched for PSSRU by the Valuation Office Agency in 2013.

⁶ NHS Employers (2014) *Amended mileage rates from 1 July 2014*, <http://www.nhsemployers.org/case-studies-and-resources/2014/07/amended-mileage-rates-from-1-july-2014> [accessed 1 October 2014].

⁷ Contracted hours are taken from NHS Careers (2014) *Pay and benefits, National Health Service*, London.

<http://www.nhs-careers.nhs.uk/working-in-the-nhs/pay-and-benefits/> [accessed 9 October 2014]. Working days and sickness absence rates as reported in Health & Social Care Information Centre (2014) *Sickness absence rates in the NHS: April 2009 – April 2014*, Health & Social Care Information Centre, Leeds.

⁸ Department of Health (2002) *National child and adolescent mental health service mapping data*, Department of Health, London.

⁹ Department of Health estimate (2013) based on the Market Forces Factor (MFF).