

ASCOT – Workforce

Domains

1	Making a difference	Person feels they are making a difference to the lives of the people they support.
2	Relationships with people drawing on care and support	Person feels they have a positive working relationship with people drawing on care and support.
3	Autonomy	Person feels they have autonomy within their job role.
4	Time to care	Person feels they have the time they need to do their job.
5	Worrying about work	The extent to which person worries about work during non-work hours.
6	Self-care	Person feels able to look after themselves at work.
7	Feeling safe at work	Person feels safe from physical and psychological harm at work.
8	Professional working relationships	Person feels they have good working relationships with colleagues, unpaid carers and other health and social care professionals.
9	Supported by managers	Person feels supported by their manager(s).
10	Skills and knowledge	The extent to which the person feels they have the skills and knowledge to do their job well.
11	Career pathway	Person feels they have opportunities to advance their career in social care.
12	Financial security	Person feels they have an adequate and reliable income.
13	Valued by Society	Person feels that they work in a role that is valued by society.

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